



## Frequently Asked Questions

### How can I learn about and apply for Evertec's different job opportunities?

On our website you will find our job offers categorized by countries where we currently have presence; there you can register and apply for the different vacancies. You can also access our official LinkedIn page to learn more about our current job offers.

### How can I check the status of my application?

The recruiter in charge of the process and after the process has started, will be in constant contact with you to communicate the progress and give you feedback on the selection process in which you are participating.

### What if at the time I apply for Evertec jobs there is no job opportunity for me?

By registering on our website, your data will be stored in our talent pool so that you can apply for future calls.

### How often do you post vacancies?

The publications of our vacancies are made depending on the need of the business. Therefore we invite you to constantly check our official LinkedIn page.

### If I am not selected (a) for an opportunity, can I apply for other positions?

Yes, you can apply as many times as you want. However, we remind you to read the functions of the post and meet the minimum requirements established for your request to be taken into consideration.

### What is the selection process at Evertec and what are its phases?

- Assessment of Resume.
- Initial Contact.
- Assessment by the applicant area.
- Interview Process (Human resources and applicant area)
- Tests (technical and psychotechnical)
- Offer
- Onboarding

¡You're already part of the Orange Generation!



### **How long would you receive an answer after being interviewed by the recruiter and leader?**

The time in which the selection process is carried out depends on the technical requirements of the position and the internal process of each office, so the recruiter in charge of the selection process will be in constant communication with you to determine these times.

### **How does Evertec work?**

The modality of work in our offices is aligned to the needs of each position, we currently work under three modalities: face-to-face, remote or hybrid, so we invite you to consult our active positions for more detailed information.

### **How often do you make salary readjustments?**

Salary adjustments are reviewed in July of each year, taking into account both internal and market salary data; for employees hired before or after this date, the salary adjustment will depend on the performance ranking of each employee as appropriate.

### **What are the growth opportunities in Evertec?**

Continuously training our orange generation with the competencies that allow their professional development through our internal platforms (corporate university, certifications), which have achieved exceptional results, creating an environment of constant learning and growth among our employees.

### **How is the work environment?**

At Evertec we consider our employees to be the most important asset of our organization. Investing in their development produces results and high performance, while creating a positive environment that transcends other areas of their lives.

### **Can I work remotely from anywhere in the world?**

You can only work from countries where Evertec has offices

### **About the first day of entry, how is the entry process for those who work remotely and how much time is required for this process?**

The time of admission varies by office, in this case the recruiter will give you the estimated time to carry out this process; likewise for positions that are remote in



some offices work virtually, and in other offices the first two days of Onboarding are face to face.