



Achieve a greater level of compliance and process support, more efficient HR operations, improved workforce readiness, and better alignment of HR strategies with business objectives with HR-Sense Human Resources.

HR-Sense Human Resources (HR) is a powerful tool for optimizing your company's human capital. Whether your organization operates in the public or private sector, **HR-Sense Human Resources** allows all businesses to adopt a knowledge management structural approach to attracting, retaining, developing, and training of organization personnel. As a part of the **HR-Sense Suite**, this solution is fully integrated with our **HR-Sense Payroll**, **HR-Sense Time & Attendance**, and **HR-Sense ESS** to help you automate your entire employee cycle.

Key Features

- New security platform which allows only one login to gain access to multiple companies
- Dashboard with headcount, terminations, hiring KPI's and organizational chart
- Multi-company architecture; controlling companies' access by users profile definition
- Web version available to be installed in your Data Center or in EVERTEC's cloud
- Absenteeism tracking module
- Affirmative actions (EEO)
- Assessments and appraisals
- Benefits management
- Compensation management
- Drug testing administration
- Organization, education and skills management
- Personnel actions administration
- Recruitment processing
- Training's management
- Property management
- OSHA incident management
- Professional certifications
- Alert module
- All reports can be printed in PDF or Microsoft Excel®

Benefits

HR-Sense Human Resources allows the full automation of the business-to-employee relationship, efficiently transforming traditional human resources processes. It enables you to increase employee productivity, cut costs, introduce real time intelligence, respond rapidly to changes and empower HR professionals to become strategic partners.

HR-Sense Human Resources enables your organization to work with a single global data repository for all people management activities:

- Attract, develop and retain employees
- Integrated administration of benefit, compensation and succession plans
- Analyze cost saving opportunities
- Detect significant trends (absenteeism, turnover, etc.)

HR-Sense Human Resources can help your organization simplify HR processes, support talent development, and maximize employee engagement to transform strategies into measurable business outcomes.

Contact us to learn more about how our business solutions can help you optimize results.

787.759.9999 ext. 6946
sales@evertecinc.com
evertecinc.com

Save time when integrating with HR-Sense Time & Attendance

Eliminate duplicate data entry and save time when you integrate **HR-Sense Payroll** with **HR-Sense Time & Attendance** as you can automatically carry over accrual information into **HR-Sense Payroll** for each attendance plan. The solution allows you to:

- Pay employees based on different position rates in one pay period.
- Pay employee leaves according to labor laws based on actual salary rate; considering when the leave was accrued.

Maintain maximum security of sensitive data

HR-Sense protects information with multi-level security. The powerful security options allow you to:

- Control which group levels have access to specific data.
- Easily follow audit trails to identify who made each change by date, time, table, field, new value, old value, terminal and type of change.
- Predefine roles to manage job functions.
- Access multiple companies, modules and functionalities with only one user account.

Obtain value information via report and reporting tools

- Over 150 reports such as Head Count, EEO, Citizen Verification New Hire, Terminations, and Absenteeism Percent help you accurately comply with government regulations and analyze your workforce
- Reports can be generated in PDF, printed, exported to Microsoft Excel® and sent by email



EVERTEC[®]
Transaction Solutions Simplified